Runcorn State High School

Annual Implementation Plan 2014

**School Context:** In 2013 the Runcorn State High School community participated in a collaborative renewal project. "Pride, Success and Excellence" captured the aspirations of the community and was adopted as the new school motto. Up until then, the school had been engaging in an improvement agenda. The articulation of the school's vision for the next generation of learners was developed at the recent HOD'S retreat.

The model is based on Caldwell's "Ethic of Care". In a context of high expectations, ethic of care and the Art and Science of Teaching, policies, strategies and outcomes will be developed around, "Work orientated" school, "Student orientated school" and "Engagement of students".

<table>
<thead>
<tr>
<th>Key Directions</th>
<th>Key Actions</th>
<th>Strategies</th>
<th>Outcomes</th>
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<tbody>
<tr>
<td>1. Learning, Development and Innovation</td>
<td><strong>Development of a student-oriented school.</strong></td>
<td>• Introduce school reward system for pride awards</td>
<td>• High outcomes for the School Discipline audit</td>
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<td>• Continue the implementation of the SWPBS program</td>
<td>• Whole school implementation of Design questions 5 and 8 (Engagement and</td>
<td>• 25% of students achieve “Silver Eagle” pride award by end of 2014.</td>
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<td>• Continue the implementation of the Marzano</td>
<td>Effective Relationships with Students)</td>
<td>• Improvement in NAPLAN relative gain for writing, grammar &amp;</td>
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<td><strong>Development of a work-oriented school.</strong></td>
<td>• Implement a whole school writing approach</td>
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<td>• Improve the teaching of writing across the whole school in response to the</td>
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<td>diverse range of learners</td>
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| 2. Quality presentation & Standards | • Setting a whole school standard for professional accountability  
• Development of middle management leadership to monitor performance of staff  
• Maintain a high standard of presentation and standards across the school | • PDP completion incorporating personal and school wide themes  
• Continue Strategy and Reflection groups  
• Implement phase two of the school’s marketing strategy  
• Complete re.badging of the school | • PDPs completed by all staff  
• 90% staff satisfaction with Strategy and Reflection groups  
• Re.badging project for the school completed  
• Maintain SOS data on parental general satisfaction |

| | • Engage Teachers, primary schools and community in the development of a Junior secondary curriculum and pedagogy  
• Continue with differentiation as a school approach to “personalising” learning  
• Embed the Australian Curriculum (including a focus on Quality Curriculum Assessment & Reporting) | • Review the delivery of ESL  
• Complete the school’s philosophy and delivery model for the implementation of Junior Secondary  
• Teachers to access school data about student needs and adjustments to curriculum delivery  
• Review the delivery of eLearning  
• Access C2C as required and write and review work programs for the Australian Curriculum | • Staff development goals aligned with Marzano and School Vision Statement  
• All staff access student data and tailor curriculum programs  
• Laptop program reviewed and balanced with BYOD  
• Junior work programs completed and centrally accessible |
### 3. Individual pathways to a successful Future

- Develop special programs to support varied needs across year levels
- Lead the development of the Trade Training Centre Project on behalf of the cluster
- Increase industry and tertiary linkages
- Introduce "Special programs" targeted to year level collective needs
- Establish Trade Training centre
- Seek corporate sponsorship
- Special programs catering for an array student educational needs
- Stage 1 of TTC completed
- Corporate sponsorship for sporting teams

### 4. Communities, relationships and Social Transactions

- Implement "The Ethic of Care" as part of the whole school vision
- Develop professional Public Relations Initiatives
- Stage professional whole school events to celebrate student diversity and talent
- Construct new school website
- Produce Image-nation
- Compete the school’s new website
- Image Nation produced to a very high standard

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**Endorsement**

This plan was developed in consultation with the school community and meets school needs and systemic requirements.

Principal

[Signature]

P and C / School Council